

**AMENDMENT No. 3 TO THE JOINT COUNCIL NO. 83 OF VIRGINIA HEALTH AND
WELFARE PLAN**

The Teamsters Joint Council No. 83 of Virginia Health & Welfare Fund, as established September 1, 1957, and restated June 1, 2023, is hereby amended effective June 1, 2024, as follows:

FIRST CHANGE

Section 3.10(a) is amended to read as follows (additions shown in *bold italic*):

- (a) In General. If provided in the Participant's Schedule of Benefits, after application of the appropriate Coinsurance or Co-payment, and in the fill limits established in a Participant's Schedule of Benefits, the Plan shall provide Prescription Drug Expense Benefits to Participants and Dependents for Allowable Drugs. *Notwithstanding the preceding sentence, no Coinsurance or Co-payment shall apply to a generic drug, so long as the generic drug is listed in tier 1 of the Pharmacy Benefit Manager's formulary.*


SECOND CHANGE

A new section 3.10(e)(14) is added to read as follows:

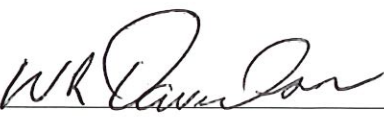
- (14) Glucagon-like peptide 1 ("GLP-1") agonist medications prescribed for weight loss, including but not limited to Wegovy, Zepbound, or Saxenda.

This amendment is executed on the 13th day of August, 2024.

Employer Trustees



Eli J. Brown




W. Robert Davidson



William A. Nations

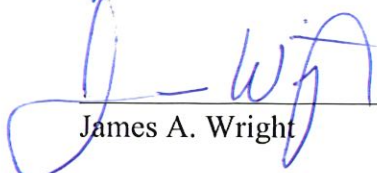
Union Trustees



Todd Robertson



James R. Smith



James A. Wright